

# Prevent training guidance and resources



7 Minute Briefing



## WHAT ARE THE REQUIREMENTS?

- All providers of NHS care are expected to have mechanisms in place to train staff to understand the risk of radicalisation. To meet these requirements and to ensure that health staff understand the risk of radicalisation and how to seek appropriate advice and support, they should have in place a programme of Prevent awareness training.
- Healthcare staff will meet, and treat people who may be vulnerable to being drawn into terrorism. The health sector needs to ensure that healthcare workers are able to identify early signs of an individual being drawn into radicalisation.
- Staff must be able to recognise key signs of exploitation and radicalisation, know where to access advice and to be confident in making a referral when appropriate.

## So who needs Level 1-3 Prevent Training?

All staff are required to receive Prevent awareness training.

Organisations should use the **Prevent Training and Competencies Framework** to guide them in the completion of a Training Needs Analysis to ensure that staff receive Prevent awareness training appropriate to their role.

## Supporting documents

To support decision making in identifying the training needs for different staff groups, organisations should also consult the newly revised and published:

- [Intercollegiate Document for Children](#)
- [Intercollegiate Document for Adults](#)

## Refresher training

All staff, as part of their safeguarding requirements, should be able to demonstrate that they have maintained their knowledge and skills for Prevent. Please use the **Prevent Training and Competencies Framework** and Intercollegiate Documents above as guidance.

## Home Office Training Packages



**PLEASE NOTE** The new Home Office packages are not mandatory and do not replace your existing level 3 e-learning Prevent resources. They will be informative and useful supplements to WRAP or the prescribed level 3 e-learning on the e-LfH website. **(Please click on links)**

- [Home Office Prevent Awareness e-learning](#)

This has recently been refreshed, including updates to reflect recommendations from the Parsons Green review, and includes some new case studies.

Two new e-learning packages have been made available, a dedicated referral awareness eLearning package, and a package that explains in depth the Channel process.

- [Referrals](#)

The training follows on from the Prevent awareness training which introduces users to the 'NOTICE-CHECK-SHARE' procedure for evaluating and sharing concerns. It is aimed at anyone who may be in a position to notice signs of vulnerability to radicalisation and aims to give them confidence in referring on for help if appropriate.

- [Channel Awareness](#)

This is aimed at all staff. It covers both an introduction to what Channel is and how it operates; it also covers information sharing, including how, when, and with whom to share information of a Channel case.

## Current NHS training resources for delivery of Level 1-3 Prevent Training

Completion of a level 3 module will provide a foundation on which to develop further knowledge around the risks of radicalisation and the role that health and care colleagues can play in supporting those at risk. The training addresses all forms of terrorism and non-violent extremism. **(Please click on links)**

### Face to Face Training

Workshop to Raise Awareness of Prevent (WRAP) training led by accredited Prevent trainers A bespoke helath package with accompanying Training Guide is available on FuturesNHS. To request access please visit <https://future.nhs.uk/connect.ti>



### E-Learning

The programmes are available on an NHS compatible platform, which means completion of the programme can be tracked if working in a health and care setting.

**(Please click on links)**

### Level 1 & 2 E-Learning

This training can be delivered face to face or via e learning.- link available here:-

- [e-learning for Healthcare website](#)

### Level 3 E-Learning

- [Preventing Radicalisation - Level 3](#)
- [Preventing Radicalisation \(specifically for Mental Health care staff\) – Level 3](#)

### Royal College of GPs Prevent eLearning

Anybody can access this Prevent training by registering on the RCGP's website.

- [RCGP's e-learning](#)



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